

Restorative Justice Services (RJS)

About RJS

RJS is a voluntary organisation that works restoratively with people affected by crime.

In partnership with our stakeholders, we offer restorative programmes that focus on meeting the needs of victims of crime whilst challenging the behaviour of those who offend.

(Note: RJS is a Restorative Justice organisation; it does not provide legal advice to its participants.)

Role

Restorative Justice Services is seeking a **full-time (35h) Restorative Justice Case Worker** to join its Team. The “Case Worker” role is primarily based onsite in our Office in Marshalsea Court, Dublin 8, however, travel will be associated with this post.

Duties and Responsibilities (See full Job Description)

- Facilitation of Restorative Justice programmes
- Case Management of referrals
- Inter-agency working with statutory and voluntary organisations
- Report writing
- Assist RJS in achieving its strategic and operational goals.

Note: *The duties listed in the job description are not exhaustive and you may be expected to perform other duties as are reasonable in the course of your work with Restorative Justice Services.*

Person Specification (See full Person Specification)

- **Essential**
 - Ability to demonstrate a clear understanding of Restorative Justice principles.
 - Working knowledge of the Irish Criminal Justice system.
 - Relevant Third Level qualification .
 - Min two years of direct experience working with people affected by crime.
 - Full and clean driving licence.
 - Eligible to work in Ireland.
- **Desirable**
 - Recognised qualification in Restorative Justice practice, mediation and/or conflict resolution.
 - Access to own car.

Benefits in working with Restorative Justice Services

- 27 Annual Leave Days
- 2 Organisation Days (At Christmas and Easter)
- Sick Leave scheme
- Employment Assistance Programme
- Commuter Tax Travel Savers Ticket
- Pension

To apply

- Send a copy of **CV and a cover letter** to recruitment@rjs.ie by close of business **Thursday 29th of February 2024**. Applications received after the deadline will not be considered.
- Please mention “Restorative Justice Case Worker” in the subject line of your email.
- **In-person interviews will take place on March 12th, 2024**

Selection Process

- Selection will involve short-listing of applicants for interviews based on cover letters and CVs submitted. The short-listing selection criteria are based on the requirements of the job as outlined in this job description. Only short-listed applicants will be contacted.
- The post will be subject to Garda Vetting.
- Canvassing will disqualify.
- RJS may form a panel from which future vacancies may be filled.

Restorative Justice Services is an equal opportunities employer